



HP Hood LLC
Six Kimball Lane | Lynnfield, MA 01940

June 25, 2026

To Whom It May Concern:

This letter serves as confirmation that HP Hood LLC complies with California's Transparency in Supply Chains Act of 2010.

HP Hood requires its direct suppliers to certify that they comply with all applicable laws concerning slavery and human trafficking. Hood's California Transparency in Supply Chains Act statement is reprinted below for your convenience:

*HP Hood LLC's Efforts to Eradicate Slavery and Human Trafficking from Its
Direct Supply Chain*

HP Hood is working to verify that goods in its supply chain are not produced by slavery or human trafficking. At the present time, this verification is conducted in-house and not by an independent third party.

HP Hood audits its direct suppliers to evaluate their compliance with HP Hood's standards prohibiting trafficking and slavery in its supply chains. At the present time, these audits are conducted in-house and are not independent unannounced audits.

HP Hood requires each of its direct suppliers to certify in writing that all supplied goods and materials comply with all laws regarding slavery and human trafficking of all countries in which each direct supplier is doing business.

HP Hood maintains internal accountability standards and procedures for its employees and contractors who might fail to meet HP Hood's standards regarding slavery and trafficking.

HP Hood provides its employees and management who have direct responsibility for supply chain management with training on human trafficking and slavery, particularly with respect to mitigating risks within HP Hood's product supply chains.



HP Hood LLC
Six Kimball Lane | Lynnfield, MA 01940

HP Hood's efforts to prohibit trafficking and slavery in its direct supply chain are described in the "Sustainability" page on its website at hood.com.

In addition, Hood requires each of our direct suppliers to verify it complies with one of the following requirements:

(i) Conformation that the supplier has an ethical sourcing program that meets the below requirements:

1. The organization has developed and documented an Ethical Sourcing Policy that meets the Ethical Trade Initiative (ETI) Base Code, with nine requirements specified;
2. The organization has developed and implemented a health and safety plan to address significant risks for injury prevention; and
3. The organization has developed plans and procedures for emergency situations such as emergency evacuations due to a fire or explosion.

(ii) Conformation that the supplier is a Sedex Global member and has completed a SMETA audit. The SMETA audit requirements are based on the Ethical Trade Initiative (ETI) Base Code (see www.ethicaltrade.org/eti-base-code). Hood's ethical sourcing.

We trust that the responses contained in this letter reflect HP Hood's ongoing commitment to assist you in taking the steps necessary to eradicate human trafficking and slavery and comply with California's Act. If we can provide you with any further information about our efforts in this regard, please let us know.

Sincerely,

A handwritten signature in black ink that reads "Lynne Bohan".

Lynne Bohan
Senior Vice President, Communications and Government
Affairs HP Hood LLC